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Activist Code of Conduct (Adopted 2014)

The Right2Know Campaign should be a space in which:

- We have a collective responsibility to run meetings that are focused and which address issues that are central to our programme.
- We all have an opportunity to speak and be heard.
- We have a responsibility to contribute practically to building Right2Know in whatever way we can.

This code of conduct is a personal commitment from every R2K member to carry out our meetings and activities in a way that helps to make this vision a reality.

1. Discipline:

Engaging as comrades

- a. Members should engage one another with respect, regardless of gender, race, class, or age.
- b. If there is a personal relationship between two members, they encouraged not to allow this relationship interfere with or disrupt the work of the organisation.
- c. Members should respect one another's views and organisations.

2. Meetings:

Respecting each other's time

- a. Members are expected to keep time when coming to meetings.
- b. Members are expected to submit apologies if they cannot attend meetings or are going to arrive late, or leave early.
- c. Members are expected to switch off their phone or switch their phone to 'Silent' during meetings.

3. Participation:

Ensuring that everyone takes the opportunity to contribute

- a. Members are expected to fully participate in any R2K structure they volunteer to or agree to be delegated to (e.g. working group or sub-committees).
- b. Members are expected to read and distribute any relevant media or information produced by the organisation.

4. Accountability:

Ensuring internal democracy and remaining accountable to the collective

- a. Members should be accountable for their actions and views in general.
- b. Members should account for any funds or resources of the organisation for which they are responsible.
- c. Members should carry out the tasks that they have agreed to carry out.
- d. Members should act on a mandate when representing the Right2Know on another platform.
- e. Members should report back after any engagement in which they represented the Right2Know.
- f. Members should respect and carry out collective decisions.

5. Observance of policies

Exercising the right to know

- a. Right2Know members should know and observe the policies, principles and constitution of the organisation, and take responsibility for ensuring these policies are respected and upheld by others.
- b. Each member accepts that disregarding these policies may result in disciplinary action.