

Report on the performance of the NWG 2018/9 (prepared for the 2019 Summits)

The 2018 National Summit elected Alison Tilley, Biko Mutsaurwa, Carina Conradie, Cleopatra Shezi, Dale McKinley, Gcina Makhoba, Ghalib Galant, Mhlobo Gunguluzi, Mshengu Tshabalala, Muzi Mkhize, Ngazini Ngidi, Sinenhlanhla Manqele, & Wendy Pekeur to serve on the 2018/9 National Working Group (NWG). Mhlobo Gunguluzi was suspended from the R2K in August 2018 after he was found guilty of sexual harassment. Ghalib Galant resigned in February 2019 to take up the post of Deputy National Coordinator.

Overall the 2018/9 NWG have effectively guided the organisation through a challenging period including the collapse of R2K KZN, high staff turnover to difficult discussions in the MTR process, our first sexual harassment case, and addressing concerns about the strength of our financial systems. Fourteen members of the 'Greater' NWG (7 elected members and 7 Staffers) did a review of the NWGs performance and scored themselves 55.4% for their strategic responsiveness and success implementing the 2018 Summit resolutions, 76.8% for their capacity to develop and implement R2K policy, and 71.4% for their capacity to take legal and fiduciary responsibility - 66.1% overall.

There was however massive unevenness between elected members of the NWG. The Greater NWG rated the elected 2018/9 NWG across 8 indicators: (1) participating actively in the NWG, (2) offering strategic leadership/direction, (3) taking on NWG tasks, (4) engagement in their Province, (5) engagement in Focus Group/s, (6) sharing information between NWG and PWG/FG (and vis-a-vis), (7) upholding the Activist Code of Conduct & R2K principles, and (8) their knowledge of NPO governance (finance, HR, legal, etc.). The results, from strongest to weakest, were as follows:

RANKING	AVERAGE %	NWG Participation	Strategic leadership	Taking on NWG tasks	Active in Province	Active in Focus Group	Sharing information	Conduct & principles	NPO governance
1	DALE	92.9	92.9	92.9	86.5	92.9	91.1	89.3	89.3
2	GHALIB	91.1	91.1	91.1	92.9	89.6	91.1	85.7	92.9
3	WENDY	89.3	78.6	85.7	75.1	61.5	72.9	76.9	82.1
4	ALISON	80.4	85.7	80.8	47.6	81.3	56.3	89.3	92.9
5	CLEO	83.9	60.7	75.0	86.4	69.6	71.2	71.4	58.9
6	CARINA	69.6	69.6	62.5	67.5	71.4	56.8	85.4	71.2
7	BIKO	66.1	69.6	83.9	77.1	76.8	60.4	63.5	56.3
8	MSHENGU	73.2	55.4	60.7	89.6	50.1	56.3	71.4	57.7
9	NGAZINI	80.4	69.6	55.8	88.6	45.1	58.3	50.1	62.5
10	SINE	60.7	50.0	47.9	80.6	36.2	40.0	65.9	41.8
11	GCINA	31.5	25.4	22.8	65.8	35.2	42.0	69.4	25.4
12	MUZI	35.6	29.4	25.3	72.0	35.1	25.4	50.1	36.3